

MAIL VOTING FORM

The shareholder stated below hereby cast his/hers/its votes in accordance with the instructions in Schedule 1 at the annual general meeting in I.A.R. Systems Group AB (publ), Reg. No. 556400-7200, on 29 April 2020.

Shareholder

| | | |
|---|------------|--|
| Name of the shareholder: | | Personal identification number or corporate registration number: |
| Number of shares in I.A.R. Systems Group AB | | Daytime telephone number: |
| Date: | Signature: | Clarification of signature: |

If issued by a legal entity, the form must be signed by authorized representative(s) and be accompanied by a registration certificate or, concerning foreign legal entities, corresponding documents evidencing the authorized representative(s) of the shareholder.

The form, and a copy of the registration certificate or corresponding documents (if applicable) shall be sent to I.A.R. Systems Group AB (publ), Attn: Josefin Skarin, Box 23051, SE-750 23 Uppsala or by e-mail to: josefin.skarin@iar.com.

The votes shall be cast as set forth in Schedule 1. The shareholder may not vote in any other way than by marking one of the available alternatives. If the shareholder has not marked an alternative on a particular issue, the shareholder is considered to have abstained from voting on that issue. For complete proposals for resolutions, please refer to the notice of the general meeting on www.iar.com.

Should you have any questions, please contact Göran Hübinette via e-mail goran.hubINETTE@iar.com or phone number +46 18 16 78 00.

Please note that submitting this form will be regarded as giving notice of your attendance at the meeting. A prerequisite for a mail vote to be taken into account is that the shareholder who has cast the vote is included in the share register on the record date for the meeting. Shareholders with nominee-registered shares must temporarily reregister their shares in their own name with Euroclear Sweden AB. Accordingly, shareholders must inform its nominee of this request well in advance of 23 April 2020.

This mail voting form may be revoked by written notice to I.A.R. Systems Group AB (publ) at the address above or via e-mail to: josefin.skarin@iar.com no later than 29 April 2020.

Schedule 1 to the Mail Voting Form

Shareholder

| | |
|--------------------------|--|
| Name of the shareholder: | Personal identification number or corporate registration number: |
|--------------------------|--|

The votes below are cast by the shareholder above, for the resolutions at the annual general meeting on 29 April 2020 in I.A.R. Systems Group AB, reg. no. 556400-7200, according to the proposed resolutions in the notice of the general meeting.

2. Election of Chairman of the meeting

Yes No

4. Approval of the agenda

Yes No

6. Determination as to whether the meeting has been duly convened

Yes No

9a. Adoption of the profit and loss statement and the balance sheet as well as the consolidated profit and loss statement and the consolidated balance sheet

Yes No

9b. Resolution in respect of appropriation of the Company's profit as set forth in the adopted balance sheet

Yes No

9c. Resolution in respect of discharge of the board members and the CEO from liability

| | | |
|------------------------|------------------------------|-----------------------------|
| Maria Wasing | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Michael Ingelög | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Richard Lind | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Kent Sander | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Fred Wikström | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Helena Nordman-Knutson | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Lisa Kaati | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Stefan Skarin | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

10. Determination of number of board members

Yes No

11. Determination of fees for board members and auditors

Yes No

12. Election of board members and Chairman of the Board of Directors

| | | |
|---|------------------------------|-----------------------------|
| a) Re-election of Maria Wasing | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| b) Re-election of Michael Ingelög | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| c) Re-election of Richard Lind | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| d) Re-election of Kent Sander | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| e) Re-election of Fred Wikström | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| f) Re-election of Maria Wasing as Chairman of the Board | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

13. Election of auditor

Yes No

14. Resolution on amendment to the Articles of Association

Yes No

15. Resolution on the appointment of the nominating committee

Yes No

16. Resolution on principles for remuneration of senior executives

Yes No

17. Resolution on the authorization for the Board to decide on the issue of new shares

Yes No

18a. Resolution on the authorization for the Board to decide on the repurchase of treasury shares.

Yes No

18b. Resolution on the authorization for the Board to decide on the transfer of treasury shares

Yes No